

## WHIRLPOOL FOUNDATION MATCHING GIFTS PROGRAM APPLICATION

Application Instructions: Eligible program participants must complete Section A and B of the application and forward the form, with the contribution check, to the nonprofit organization for their completion of Section C.

### SECTION A - ALL ELIGIBLE WHIRLPOOL PROGRAM PARTICIPANTS

Participant Name (please print) \_\_\_\_\_  
Home Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip Code \_\_\_\_\_  
Home Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Please Check: Employee Retiree Director  
Work Location \_\_\_\_\_ Title \_\_\_\_\_

### SECTION B – MATCHING GIFTS PROGRAM

Organization Name \_\_\_\_\_ Date of Gift \_\_\_\_\_  
Attached is my personal contribution of \$\_\_\_\_\_ (\$50 minimum required)  
or \_\_\_\_\_ shares of \_\_\_\_\_ Description of Securities \_\_\_\_\_

I request that the above organization report this gift to Whirlpool Foundation as an application for a matching gift. My signature acknowledges that I have read and met the criteria according to the matching gift program guidelines as specified on the reverse side of this form, and I did not receive any goods or services in exchange for my donation and will provide any necessary documentation to this fact upon request.

Participant Signature \_\_\_\_\_ Date \_\_\_\_\_

### SECTION C – OFFICIAL OF RECIPIENT ORGANIZATION

Federal Tax Identification Number \_\_\_\_\_ I affirm that the above contribution of \$\_\_\_\_\_ or shares of \_\_\_\_\_ was received on or about \_\_\_\_\_ (date received) and that this organization is qualified to receive a matching gift under the provisions of Whirlpool Foundations Matching Gifts Program as specified on this form.

Legal Name of Organization \_\_\_\_\_  
Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip Code \_\_\_\_\_

Number of people your organization serves annually: \_\_\_\_\_

Name of Official \_\_\_\_\_ Title \_\_\_\_\_  
Signature \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Fax No. (\_\_\_\_) \_\_\_\_\_  
E-mail Address \_\_\_\_\_ Website Address www. \_\_\_\_\_

My signature acknowledges that application for this grant is under the provision of Whirlpool Foundation's Employee-Directed Program and that this organization will provide any necessary documentation to this fact on request by Whirlpool Foundation or its representative.

Please send proof of the contribution (copy of the check, etc.), this completed application, 501(c)3 tax determination letter and your mission statement within 14 days to:

Whirlpool Foundation, Attn: Program Administrator, 2000 M-63 North, M.D. 3106, Benton Harbor, MI 49022

# **Whirlpool Foundation Matching Gifts Program Guidelines**

## **Purpose**

Whirlpool Foundation's Matching Gifts Program is designed to encourage Whirlpool employees, retirees and directors to support U.S.-based nonprofit organizations that enhance the quality of life in communities where Whirlpool Corporation has a presence. The program offers a way of combining personal contributions with Whirlpool Foundation's gifts, thereby contributing to the sustainability and viability of organizations to which our employees are committed.

## **Organization Eligibility:**

A 501(c)(3) nonprofit organization located within the communities in which Whirlpool Corporation operates. This, typically, entails qualifying organizations within a 30 mile radius from our facility. If an employee works from home, a nonprofit organization located in the immediate vicinity in which that employee resides.

Examples of organizations supported by Whirlpool Foundation include:

- Habitat for Humanity
- Boys & Girls Clubs
- Cornerstone Alliance and Chamber
- Junior Achievement
- Boy & Girl Scout troops

## **Participant Eligibility**

Full-time, salaried and hourly U.S.-based employees as well as active or retired members of the Board of Directors of Whirlpool Corporation are eligible to participate on a dollar-to-dollar basis, to qualifying organizations, for no less than \$50 and total no more than \$10,000 each calendar year (January 1-December 31). The maximum per participant applies to one large gift or several smaller gifts to one or a variety of qualifying nonprofit organizations.

Whirlpool Corporation retired employees, receiving benefits under the company's retirement plan, are eligible to participate on a dollar-to-dollar basis, to qualifying organizations, for no less than \$50 and total no more than \$1,000 each calendar year (January 1-December 31). The maximum per participant applies to one large gift or several smaller gifts to one or a variety of qualifying nonprofit organizations.

## **Program Terms:**

1. All applications received from nonprofit organizations will be considered on a semi-annual basis.
2. The financing, administration, interpretation and application of this program is determined solely by Whirlpool Foundation, which has authority to modify, suspend, revoke or terminate this program at any time without prior notice. Any misuse of these funds or abuse of these guidelines by the nonprofit organization and/or the program participants as determined by Whirlpool Foundation will preclude further participation in the Matching Gifts program.
3. All program payments will be transmitted to the recipient organization also on a semi-annual basis in April and October, after the completed and verified application is approved by Whirlpool Foundation's Board of Trustees.
4. In response to Whirlpool Foundation's annual audits, nonprofit organizations may be required to provide supporting documentation that substantiates that the grants that were awarded were within the Matching Gifts Program guidelines.

## **Program Limitations:**

The Matching Gifts Program will not make a matching contribution to the following: individuals; colleges, universities or university endowments; United Ways or similar federated fund campaigns; fraternal, social, political, musical, union or veteran organizations; health & human services organizations; churches or religious denominations or theological schools or other religion-related groups; lobbying or advocacy groups of any type, athletic organizations; insurance premiums, dues to national or local alumni groups; bequests or payments in exchange for services rendered (e.g. tickets, memberships, tithes and church offerings, tuition, subscriptions, advertising, and/or dinners); and organizations which represent a conflict of interest for an employee of Whirlpool Corporation.